

## Sample letter of support

President's Office  
London Health Sciences Centre,  
Room C3-124 VH  
800 Commissioners Road E.  
London, ON N6A 5W9

Date

**Re: LHSC President's Award Nomination – Jane Johnman  
Living Our Core Values – *How We Work Together***

It was an easy decision to nominate Jane for a President's Award for Living Our Core Values – *How We Work Together*. Jane has been an integral member of our team for many years and demonstrates the core values of respect, trust and collaboration on a daily basis.

### **Respect**

Jane demonstrates respect in every interaction she has with our team. Recently, someone from our team returned from the United States after successfully presenting their findings on an important initiative on our floor. Jane made a little 'congratulations' sign and hung in on this person's door upon their return, to let the rest of the team know what a great job he had done and to show respect for the amount of work that went into the presentation.

### **Trust**

I believe that trust in the workplace is earned through consistent respect for colleagues. Because Jane is so respected by members of our team, they inherently trust her to always do what is best for the department and our patients. For example, when a new registration system was proposed, many staff were wary about having to learn a new way of doing things when they felt the current system was just fine. However, once Jane championed the cause, staff's trepidation eased and people were more willing to give it a try. The new system has been in place for months now, and has indeed improved the efficiency of our department. I'm not sure this new system would have been so easily adopted were it not for respect and trust they have for Jane.

### **Collaboration**

We recently had a department meeting that brought many voices to the table, and Jane ensured every person who had an opinion was able to share it, and then helped to re-focus the discussion in a way that respected the varying perspectives and positions. People left the meeting feeling like they had truly been heard, and all of the staff input went into the final meeting outcomes.

By living LHSC's core values on a daily basis, Jane helps inspire all of us around her to do the same. When someone is being respectful of time, or opinions, or workload, you can't help but reciprocate. She is truly deserving of this important award.

Sincerely,

*Nominator*