

Posting Number: 35147

Management

Manager, Perioperative Care VH – Full-time Surgical Services Patient Centred Care

Reporting to the Director of Perioperative Care, the Manager, Perioperative Care VH at Victoria Hospital (VH) is accountable for providing exemplary leadership to the Operating Suites, and to the Post-Anesthesia Care Unit (PACU), Day Surgery and Pre-Admit Clinic at VH, which together provide perioperative and surgical care to over 15,300 patients annually. The Operating Room consists of 15 suites and is staffed on a 24/7 basis, providing perioperative surgical care for patient populations in Dental, Ears/Nose/Throat (ENT), Head and Neck Oncology, General Surgery, Gynecology, Neurosurgery (Paediatric), Ophthalmology (Paediatric), Orthopaedics (Spine and Trauma), Plastics, Thoracic, Urology, and Vascular.

The Manager, Perioperative Care VH is accountable to apply both broad-based managerial and clinical knowledge to manage human and material resources within the Operating Suites, PACU, Day Surgery and Pre-Admit Clinic. The Manager is responsible to develop and monitor the operating and capital equipment budgets, implement quality improvement initiatives, and develop both annual and mid-term plans. A major focus of this role is fostering effective working relationships and linkages within the Perioperative Care team, with other interdisciplinary professional teams, departments across the organization and with community partners to enhance access to quality patient care within allocated resources. Working in collaboration with the Coordinators, the Manager, Perioperative Care VH supports the implementation of the vision, mission, values and strategic plan of LHSC; identified program goals; as well as championing healthy workplace initiatives locally.

This is a unique career-building opportunity to showcase your strengths and talents. We want to hear from those who have prepared themselves for responsibility in leading this portfolio in their next role! To be successful in this role, applicants who possess the following critical competencies and qualifications are encouraged to apply.

Critical Management Competencies:

- Results Orientation
- Developing Others
- Impact and Influence

Other Management Competencies:

- Interpersonal Sensitivity
- Leadership Presence
- Visionary Leadership
- Service, Quality & Safety Orientation
- Holding Self & Others Accountable
- Strategic Orientation
- Business Acumen

Qualifications:

- Successful completion of a Bachelors Degree in a healthcare profession required; Masters Degree preferred
- Current Certificate of Registration from a College recognized under the Regulated Health Professions Act; current Certificate of Registration from the College of Nurses of Ontario (CNO) preferred
- Minimum five (5) years experience in progressively more responsible leadership roles in a healthcare environment; experience in a perioperative care setting preferred
- Knowledge of current trends and legislation relevant to the delivery of perioperative services preferred
- Recent related clinical experience preferably in an acute care academic teaching hospital preferred
- Fluent with computer systems such as email, word processing, spreadsheet applications, etc.
- Demonstrated behaviours supporting the Core Values of Respect, Trust and Collaboration
- Demonstrated knowledge of and commitment to patient and staff safety
- Demonstrated commitment to the development of professional practice, mentorship, life-long learning and excellence in patient care
- Demonstrated ability to effectively and efficiently manage human and fiscal resources; progressive budget planning and management experience required as well as knowledge of hospital operations preferred
- Strong participatory leadership, team building and highly developed organizational skills with a track record of achieving results
- Excellent interpersonal skills with the ability to build partnerships and generate consensus
- Excellent and effective abilities in both oral and written communication skills, including strong negotiation and conflict resolution skills
- Innovative critical thinking skills with the ability to analyze and problem solve
- Demonstrated experience with organizational change and quality improvement initiatives
- Project planning, implementation and coordination experience involving multiple stakeholders
- Excellent decision-making, strategic planning experience and evaluation skills
- Recognition, understanding and demonstrated Emotional Intelligence (EI), particularly emotional self-awareness, assertiveness, optimism, stress tolerance and empathy in a variety of situations
- Demonstrated ability to foster collaboration in an interdisciplinary team environment with diverse backgrounds, appreciating that different opinions, backgrounds and characteristics can bring richness to the challenge at hand
- Demonstrated ability to attend work on a regular basis

We foster a culture of patient and staff safety whereby all employees are guided by LHSC's Mission, Vision, Values and Code of Conduct. If interested in this leadership opportunity, please prepare your submission and forward to Julie Webster-Rogers.

Submission Requirements: (submit electronically by deadline date)

- Cover Letter, Resume, and Listing of Education, Credentials & Certifications
- Written summary identifying how you demonstrate LHSC's Core Values (less than 150 words)

Julie Webster-Rogers, Management Recruitment Consultant
LHSC Human Resources
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