

Posting Number: 39344



London Health Sciences Centre

Non-Union

**Learning Specialist: Regular Full-Time
Talent Strategy & Development
South Street Annex**

Reporting to the Director of Talent Strategy and Development, the Learning Specialist partners with the Consultants to develop, implement and facilitate performance-based, blended learning initiatives and interventions that support the organization's strategic learning priorities. This position supports the development of learning materials and tools for a variety of delivery methods including instructor-led, self-directed, just-in-time, web-based and eLearning.

Rate of Pay: \$27.955/hour to \$34.944/hour
Hours of Work: 37.5 hours per week

QUALIFICATIONS:

- Four year Undergraduate Degree with qualifications in Adult Education or Human Resources, or related field
- Minimum two (2) years' previous recent relevant job experience
- Advanced skills in instructional design including the ability to design needs assessments, learning objectives, learning materials and evaluation tools
- Advanced facilitation, presentation and training delivery skills
- Proficient in the Microsoft Office suite of applications, web-programming, multimedia editing and eLearning authoring tools (Articulate)
- Advanced ability to learn software quickly
- Demonstrated excellent communication skills (oral and written)
- Proficient in copyediting and proof reading
- Proficient project management skills with demonstrated ability to manage concurrent projects
- Advanced research skills using methods such as the internet
- Demonstrated excellent interpersonal skills, team-oriented and ability to collaborate effectively
- Demonstrated ability to be flexible and adaptable to change
- Demonstrated knowledge of and commitment to principles of patient and family centred care
- Demonstrated knowledge of and commitment to patient and staff safety
- Demonstrated ability to attend work on a regular basis

We foster a culture of patient and staff safety whereby all employees are guided by LHSC's Mission, Vision, Values and Code of Conduct.

London Health Sciences Centre is committed to providing a safe, healthy and inclusive work environment that inspires respect. LHSC encourages applications from persons with disabilities and we are committed to providing accommodations upon request.

As part of the assessment process applicants may be required to complete a written examination or test. Please be advised that an internal reference check may be conducted as part of the selection process.

Your interest in this opportunity is appreciated. Only those applicants selected for an interview will be contacted.

In order to be considered for this position, please submit a detailed resume, quoting posting **#39344** to:

Katie Mennill, Recruitment Advisor
Human Resources, 5th Floor PDC, University Hospital
Katie.Mennill@lhsc.on.ca