

Professional Practice Consultant: Regular Full-Time Nursing Professional, Scholarly Practice South Street Hospital

The Professional Practice Consultant (PPC) facilitates the development of structures, systems and resources to support and advance professional nursing practice. The Professional Practice Consultant, working with other members of the Nursing Professional, Scholarly Practice team, is responsible for the development, monitoring and evaluation of evolving standards of nursing practice within an interdisciplinary care model. This role also collaborates with leadership and professional staff to ensure the integration of nursing practice standards in program design, resource planning and allocation, and in the delivery of patient-centred care.

Rate of Pay: \$37.111/hour to \$46.387/hour
Hours of Work: 37.5 hours per week

QUALIFICATIONS:

- Successful completion of a Master's Degree in Nursing (MScN)
- Current Certificate of Registration with the College of Nurses of Ontario
- Minimum eight (8) years' recent nursing experience at increasing levels of responsibility, of which at least 5 years are clinical nursing experience; recent experience in an academic health science centre setting preferred
- Advanced experience with Groupwise, Microsoft Word, Internet/Intranet, literature searches
- Previous experience in an academic health science centre setting preferred
- Actively involved in professional organizations associated with nursing (RNAO, NLN) preferred
- Demonstrated record of strong, positive leadership in the nursing profession
- Eligibility for cross-appointment with the Faculty of Health Sciences, School of Nursing
- Advanced experience working in a multi-disciplinary health care environment
- Demonstrated record of strong, positive leadership in the nursing profession
- Proven ability to influence organizational and professional directions a staff position
- Demonstrated advanced knowledge and skill in program development, evaluation and education
- Proficiency in establishing effective interpersonal relationships, consensus building, conflict resolution, consultation and coaching/mentoring style of leadership
- Knowledge of current professional practice issues and care delivery systems is essential
- Demonstrated advanced communication skills (verbal and written), group facilitation, problem solving, change management and innovation
- Demonstrated research and research facilitation expertise
- Demonstrated expertise in the application of adult learning principles, critical thinking and project management skills
- Portrays a professional image and is an excellent role model for nursing leadership
- Demonstrated knowledge of and commitment to patient and staff safety at LHSC
- Demonstrated ability to attend work on a regular basis

We foster a culture of patient and staff safety whereby all employees are guided by LHSC's Mission, Vision, Values and Code of Conduct. As part of the assessment process applicants may be required to complete a written examination or test.

Please be advised that a reference check may be conducted as part of the selection process.

Your interest in this opportunity is appreciated. Only those applicants selected for an interview will be contacted. Successful candidates would be required to provide a satisfactory vulnerable sector police check (original document) completed in the last 4 months.

In order to be considered for this position, please submit a **detailed resume** to:

Krista Morrison, Coordinator, Recruitment Services, Human Resources, 5th Floor PDC, University Hospital
Fax: 519-663-3187 Email: Krista.Morrison@lhsc.on.ca