

Posting Number: 35533
Deadline: September 18, 2012
Non-Union



London Health Sciences Centre

Learning Specialist – Regular Full-Time Learning & Organization Effectiveness South Street Hospital

The role of the Learning Specialist is to partner with the Learning and Development Consultants in the design, development, implementation, facilitating and evaluation of leader and staff learning initiatives, to meet the organization's strategic needs. Learning initiatives involve classroom teaching, multi-media (elearning) and web-based training, as well as self-directed training.

This role will also support the development and maintenance of the leader and staff Performance Development Process and the associated instructional materials and supporting tools. The Learning Specialist will also partner with the Online Learning Team, in support of the administration of the Learning Management System (ilearn).

Rate of Pay: \$ 27.136/hour to \$33.920/hour
Hours of Work: 37.5 hours per week

QUALIFICATIONS:

- Successful completion of a four year Undergraduate Degree with qualifications in Adult Education or Human Resources, or equivalent acceptable to the Hospital
- Minimum of two (2) years previous recent relevant job experience
- Demonstrated proficient computer skills in corporate productivity tools including email and presentation software
- Demonstrated proficient computer skills in database, web programming, multimedia, and computer programming such as Articulate
- Advanced skill level in researching using methods such as the internet
- Advanced ability to learn software quickly
- Demonstrated proficiency in project management skills and managing multiple projects in parallel
- Advanced problem solving and decision making skills with a demonstrated ability to apply creativity when needed
- Demonstrated excellent communication (verbal and written) and interpersonal skills
- Advanced written communications skills in creating learning materials, editing and proof reading
- Demonstrated ability to manage change
- Demonstrated knowledge of and commitment to patient and staff safety
- Demonstrated ability to attend work on a regular basis

We foster a culture of patient and staff safety whereby all employees are guided by LHSC's Mission, Vision, Values and Code of Conduct.

As part of the assessment process applicants may be required to complete a written examination or test. Please be advised that a reference check will be conducted as part of the selection process.

Your interest in this opportunity is appreciated. Only those applicants selected for an interview will be contacted. Successful candidates, as a condition of job offer, would be required to provide a satisfactory vulnerable sector police check (original document) completed in the last 4 months.

In order to be considered for this position, please submit a detailed resume to:

Lia Ham, Recruitment Advisor
Lia.Ham@lhsc.on.ca