

**MEETING MINUTES  
OF THE  
BOARD OF DIRECTORS**  
Held Wednesday January 26, 2022  
By Webex or by Teleconference

**Board Members Present by Webex/Teleconference**

Mr. T. Allen, Mr. J. Brock (2nd VC), Ms. L. Conley, Ms. K. Haines, Mr. J. Leitch, Mr. T. Marcus, Mr. L. McBride, Ms. P. Retty (Chair), Mr. K. Ross, Dr. S. McKay(xo), Dr. T. Mele (xo), Mr. B. Woods, Mr. M. Wilson, Ms. C. Young-Ritchie (xo), Dr. J. Schleifer Taylor, Jeff Wright, R. Choja

**HEALTHCARE PARTNERS:** B. Morrill (R), T. Brown, R. Butler, N. Tahir, J. Yoo

**RESOURCES:** T. Eskildsen, RA Conyngham

## **1.0 CALL TO ORDER**

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The open meeting of the Board of Directors was called to order. The Conflict of Interest policy was highlighted and members were reminded that should they feel they are in conflict or if they feel someone else is in conflict to either declare it now or at the time of the item. The Chair referenced the Ethical Values Decision-Making Framework on the back of the agenda to support the work of the Board.

The formal announcement of Dr. Schleifer Taylor as the permanent President and CEO was made.

## **2.0 REVIEW OF AGENDA**

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### **2.1 Approval of Agenda**

The full Agenda for the January 26, 2022 Board meeting was APPROVED by GENERAL CONSENT as written.

## **3.0 PRIORITY AGENDA**

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### **3.1 LHSC Response to the Pandemic Update**

An update was provided to the Board of Directors on current outbreaks within the organization and the number of staff that are off work due to a COVID related diagnosis. Deployments have occurred to support the areas of the organization that are in need. LHSC's current occupancy is 96% of capacity.

### **3.2 Chair/Chief, Otolaryngology Department Overview**

Dr. Kevin Fung, Chair/Chief Otolaryngology was present to profile the department and the multidisciplinary subspecialty clinics that fall within the division.

Highlights covered include:

- (i) Signature Clinical Programs at LHSC
  - a. Neuro-otology
  - b. Head and neck oncology
  - c. Pediatric otolaryngology
- (ii) Novel model of clinical care embracing our distributed academic network
- (iii) Educational initiatives spanning interdisciplinary programs, enhancing collaboration and educational scholarship
  - a. Undergraduate
  - b. Post-graduate
  - c. Continuing medical education
- (iv) Research excellence with global impact – small program with big footprint
- (v) Patient Safety Quality Improvement – walking the talk, leading initiatives with an academic and patient-centred lens
- (vi) Opportunities for sustainability and growth in the 'new-normal' – chance to think outside the box and colour outside the lines for the sake of the population we serve and the physicians of the future.

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## 4.0 RECOMMENDATIONS/REPORTS

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### **4.1 Chair's Report**

Ms. Retty extended the Board's appreciation to the leadership and the staff of LHSC for the work involved in serving the community during this unprecedented time.

### **4.2 CEO Report**

Dr. Schleifer Taylor provided a reflective look of our organization and the staff that serve LHSC over the past 23 months. Dr. Schleifer Taylor mentioned that in recent weeks the energy walking into the building was increasingly positive. It was noted that with a positive outlook, the organization is looking forward to welcoming the Board of Directors back within LHSC's walls in the near future.

### **4.3 Quality and Performance Monitoring Committee**

Mr. McBride highlighted a report that was received at the January quality meeting which reflected the LHSC Response Strategy to Service Reductions - January 2022 and the ethical and quality focused decision making to support the ramp down plan for urgent and emergent activity.

### **4.4 Finance and Audit Committee**

#### **4.4.1 CIBC Credit Facility Recommendation**

**The Board of Directors APPROVED by GENERAL CONSENT, the proposed CIBC Credit Agreement dated January 4, 2022 for immediate signback.**

#### **4.4.2 Over \$5M Contract HMMS03508 Vagus Nerve Stimulators Recommendation**

A summary was provided that the procedures completed that require this particular device are conducted on the majority at two organizations (LHSC and SickKids). This narrow field of organizations that conduct this procedure eliminates the opportunity to engage in any provincial buying program.

**The Board of Directors APPROVE the contract for Vagus Nerve Stimulators be awarded to the selected supplier for a total value of \$7,000,000**

#### **4.4.3 CNIB Building and Financing Purchase Recommendation**

Canadian National Institute of the Blind owns a building on LHSC land. The land is leased to the organization under a long term agreement. The Canadian National Institute of the Blind has been operating out of the building there for many years and recently the organization approached LHSC to signal their intention to sell the building.

Through a robust review process and negotiation, LHSC leadership has recommended that Board approve the purchase of this building. At the Finance and Audit Committee meeting, there was a discussion about the debt financing and an amendment was made from the original 5-year term to 10 years to both acknowledge that this was a long-term asset and to improve organizational cashflow over the period.

**The Board of Directors APPROVE the purchase of the 749 Baseline Road building for the price of \$1.7M plus \$450K of upgrades, and APPROVE the financing of \$2.15M by way of a 10-year fixed rate interest rate swap with RBC.**

#### **4.4.4 Actuarial Services Recommendation**

Management is currently satisfied with their actuarial service relationship and recommends renewing the relationship.

**The Board of Directors APPROVED by GENERAL CONSENT the continuation of the relationship with AON for actuarial services for the next 4 years, with the next formal review occurring in year three.**

#### **4.4.5 Investment Maturities Recommendation**

The Board of Directors APPROVED BY GENERAL CONSENT that \$1,020,000 from the December and \$924,000 from the January maturities in account #14502 be reinvested in a fixed 1 year GIC, \$3,560,000 from the November maturity in account #15362 be reinvested in a 1 year fixed GIC and \$3,000,000 from the January maturity in account #15362 be reinvested in a 1 year flexible GIC, \$10,000,000 from the January maturity and \$1,012,900 from the May maturity as well as the high interest savings cash balance of \$8,684,321.69 in account #14738, be reinvested in a 1 year flexible GIC.

#### **4.5 Medical Advisory Committee**

Welcome was extended to Dr. Rob Dinniwell who has agreed to take on the interim appointment to the Chair, MAC role.

##### 4.5.1 New Appointments to the Professional Staff

The Board of Directors APPROVED by GENERAL CONSENT the Professional Staff new appointments to the London Health Sciences Centre for January 2022.

##### 4.5.2 Changes to Professional Staff Appointments

The Board of Directors APPROVED by GENERAL CONSENT the Professional Staff appointment changes to the London Health Sciences Centre for January 2022.

##### 4.5.3 Clinical Fellow Appointments

The Board of Directors APPROVED by GENERAL CONSENT the New Clinical Fellow appointments to the London Health Sciences Centre for January 2022.

##### 4.5.4 PS Reappointment Recommendation & Report

The Board of Directors APPROVED by GENERAL CONSENT that the January 2022 professional staff application for re-appointment with an amendment to Dr. G. Schreier original deferral to acknowledge 'other' reasons instead of e-learning.

##### 4.5.5 Chief of Anesthesia

The Board of Directors APPROVED by GENERAL CONSENT the Appointment of Dr. John Fuller as the Interim City-Wide Chief Of Anesthesia Effective December 16, 2021 To December 31, 2022, or until such a time as a new Chief is appointed, whichever comes first.

##### 4.5.6 Chief of Family Medicine

The Board of Directors APPROVED by GENERAL CONSENT the appointment of Dr. Scott McKay as the city-wide Chief of Family Medicine, for a 5-year term, effective February 1, 2022 TO January 31, 2027.

##### 4.5.7 Chief of Physical Medicine and Rehabilitation

The Board of Directors APPROVED by GENERAL CONSENT upon receipt of signed letter of offer, the continued appointment of Dr. Keith Sequeira as the Interim City-Wide Chief of the department of Physical Medicine And Rehabilitation Effective February 1, 2022 To June 30, 2022, or until a new Chief is appointed whichever comes first

##### 4.5.8 Expedited Credentialing Update

The expedited credentialing mechanism is recommended to remain active at the current time.

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#### **4.6 Governance Committee**

##### **4.6.1 Elected Director**

The Board of Directors APPROVED by GENERAL CONSENT the nomination of the Ms. Heather Wade for appointment to the Board of Directors as an Elected Director to hold office for the remainder of the 2021/22 term to complete the remainder of an unexpired term.

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### **5.0 HEALTH CARE PARTNER REPORTS**

#### **5.1 St. Joseph's Health Care London.**

Mr. Tahir and Dr. Butler provided a brief update, noting that the Board meeting follows LHSC's this month. Some areas of focus were highlighted including a spring retreat, St. Joseph's focus on the pandemic with a summary report on outbreaks and staff absences with a COVID diagnosis. There was further update on the mandatory requirement through Ministry directive for third dose of the vaccine for staff, volunteers and visitors working/visiting in long term care. St. Joseph's was currently unable to provide numbers of staff yet to receive a third dose but indicated that the numbers were low and that contingency plans has been developed and are in place if necessary.

#### **5.2 Lawson Health Research Institute**

Mr. Wright reported a summary of outcomes from the mid-December meeting and provided an overview of the financial results. A strategic framework presentation was received. Highlights were shared on research completed by Dr. Glenn Bauman on next generation techniques for prostate cancer. Lawson received a ranking of 8<sup>th</sup> in the top 40 research hospitals report.

#### **5.3 London Health Sciences Foundation**

Ms. Brown provided a financial update on 9<sup>th</sup> month period ending December 31, 2021. Further overview was provided on recent gifts, and the success of other initiatives highlighting that the lotter has netted \$2M for each foundation. The spring lotter will launch on April 14, 2022.

#### **5.4 Children's Health Foundation**

Mr. Fortnum on Mr. Morrill's behalf provided a financial update. Mr. Fortnum provided an overview of the targets that the foundation has surpassed and events that are upcoming.

#### **5.5 Professional Staff Organization**

There was no report available.

#### **5.6 Western University**

Dr. Yoo provided an update on the recent recruitment of two scientists to the biotherapeutics.

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### **6.0 CONSENT AGENDA**

**It is recommended that the Consent Agenda for the January 26, 2022 Board of Directors meeting, consisting of the recommendations found in Section 6 beginning on page 68 be approved with an amendment to motion approved in item 4.7.2 of the Minutes of November 24, 2021, to remove the reprimand from the recommendation**

#### **6.1 Board of Directors Minutes – November 24, 2021**

##### **6.2 Governance Committee**

###### **6.2.1 Board Planning Framework**

###### **6.2.2 Chair/Chief Selection Committee Anesthesia and Perioperative Medicine**

###### **6.2.3 Patient Partner Appointment- Quality and Performance Monitoring Committee**

## **7.0 WRITTEN UPDATES**

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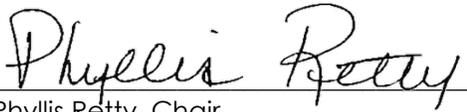
7.1 *Ethics Council Update*

## **8.0 ADJOURNMENT**

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**The meeting ADJOURNED by GENERAL CONSENT.**

Recorded by  
Tammy L. Eskildsen

A handwritten signature in cursive script that reads "Phyllis Retty". The signature is written in black ink and is positioned above a horizontal line.

Phyllis Retty, Chair,  
Board of Directors