

## London Health Sciences Centre (LHSC) Board of Directors

EXECUTIVE COMMITTEE	FINANCE AND AUDIT COMMITTEE	QUALITY AND SAFETY COMMITTEE <small>(ECAA Quality Committee)</small>	GOVERNANCE AND NOMINATING COMMITTEE	HUMAN RESOURCES COMMITTEE	RESEARCH COMMITTEE	MEDICAL ADVISORY COMMITTEE (MAC)	FISCAL ADVISORY COMMITTEE <small>(Required under Regulation 965 of the Public Hospitals Act)</small>
<p><b>Primary Role:</b> Acts with delegated Board authority <b>only in exceptional circumstances</b> where the full Board cannot convene.</p>	<p><b>Primary Role:</b> Oversight of LHSC's <b>financial performance, budgets, assets, risk, internal controls, and external audit.</b></p>	<p><b>Primary Role:</b> Statutory quality committee under the <b>Excellent Care for All Act (ECAA).</b></p>	<p><b>Primary Role:</b> Leads <b>corporate governance oversight</b>, Board effectiveness, and Director succession planning.</p>	<p><b>Primary Role:</b> Oversight of <b>CEO performance, executive compensation, labour relations, workforce strategy, culture, EDI, wellness, and safety.</b></p>	<p><b>Primary Role:</b> Oversight of LHSC's <b>research enterprise</b>, including strategy, commercialization, talent, compliance, and risk.</p>	<p><b>Primary Role:</b> Provides formal oversight and recommendations regarding professional staff, quality of care, credentialing, physician leadership, and clinical governance matters.</p>	<p><b>Primary Role:</b> Provide advice on <b>operations, staffing, and resource allocation</b> from a multidisciplinary staff perspective.</p>
<p><b>Key Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Make time-sensitive administrative decisions (within statutory limits).</li> <li>• Coordinate Board leadership (Board Chair, Vice Chairs, Committee Chairs).</li> <li>• Ensure rapid response capability in urgent governance situations.</li> </ul>	<p><b>Key Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Ensuring that financial oversight, planning, and resource allocation appropriately reflect both adult and pediatric services, including the specific funding, cost structures, and capital needs associated with Children's Hospital.</li> <li>• Review and recommend annual operating and capital budgets.</li> <li>• Monitor financial results, variances, and corrective action plans.</li> <li>• Oversee long-term financial planning and sustainability.</li> <li>• Review asset management and major capital approvals.</li> <li>• Oversee external auditors, audit results, and independence.</li> <li>• Monitor internal controls, fraud prevention, and financial risks.</li> <li>• Oversee compliance with accounting, legal, and disclosure requirements.</li> </ul>	<p><b>Key Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Monitor quality of care and patient safety.</li> <li>• Review indicators, critical incidents, sentinel events, and MAC reports.</li> <li>• Recommend quality improvement priorities and policies.</li> <li>• Oversee Quality Improvement Plan (QIP).</li> <li>• Review professional staff appointment/reappointment processes.</li> <li>• Assess risk, emergency preparedness, and accreditation readiness.</li> <li>• Monitoring shall include disaggregated reporting, where appropriate, for adult and pediatric populations to ensure visibility of Children's Hospital performance, risks, and outcomes.</li> </ul>	<p><b>Key Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Recommend Board composition, recruitment, skills matrix, and appointments.</li> <li>• Review Board bylaws and policy manual.</li> <li>• Oversee Board orientation, evaluation, and continuing education.</li> <li>• Advise on governance reviews, committee structures, and best practices.</li> <li>• In considering Board and committee composition, ensure appropriate knowledge, experience, or exposure to both adult and pediatric healthcare, including Children's Hospital.</li> <li>• Ensure that committee mandates and structures appropriately reflect oversight of both adult and pediatric services.</li> </ul>	<p><b>Key Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Ensuring that workforce planning, staffing models, and talent strategies reflect the distinct clinical, operational, and regulatory requirements of both adult and pediatric care, including services provided through Children's Hospital.</li> <li>• Lead CEO recruitment, evaluation, compensation, and succession planning.</li> <li>• Oversee organizational design, staffing models, and workforce planning.</li> <li>• Review labour relations strategies and collective bargaining mandates.</li> <li>• Oversee culture, ethics, code of conduct, and EDI initiatives.</li> <li>• Monitor Occupational Health and Safety metrics, workplace safety, and staff well-being.</li> <li>• Evaluate leadership development and training programs.</li> </ul>	<p><b>Key Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Monitor performance against the research strategy.</li> <li>• Oversee research financial sustainability and joint recommendations with Finance &amp; Audit.</li> <li>• Review research risks, funding dependencies, and compliance with regulators.</li> <li>• Oversee research policies and alignment with academic partners (e.g., Western University).</li> <li>• Ensuring that the research portfolio includes appropriate consideration of both adult and pediatric research, including clinical, translational, and population health research relevant to Children's Hospital.</li> </ul>	<p><b>Key Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Oversees credentialing, appointment, and reappointment of professional staff</li> <li>• Advises the Board on quality of care and clinical performance</li> <li>• Reviews physician conduct, privileges, and professional practice matters</li> <li>• Supports clinical leadership accountability and medical governance</li> <li>• Identifies and escalates systemic clinical quality or patient safety concerns.</li> </ul>	<p><b>Key Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Recommend to the Board on operation, use, and staffing of the hospital.</li> <li>• Provide advice from union, nursing, medical/dental, and staff representatives.</li> <li>• Support consultation with internal stakeholders on fiscal issues.</li> </ul>