<table>
<thead>
<tr>
<th>Our Values</th>
<th>Our Behaviours</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Compassion</strong></td>
<td>I demonstrate compassion in everything that I do by:</td>
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| Engaging others with kindness, sensitivity and respect | - Listening carefully to the needs of our patients and families so that I am kind and welcoming in every interaction and that I deliver care in a manner that reflects their goals and needs  
- Treating patients and families as individuals and partners with the goal of providing care that is respectful, dignified and meaningful  
- Respecting and valuing differences such as culture, gender identity, faith, sexual orientation, ethnicity and age, to drive a culture of inclusion  
- Seeking and understanding the perspectives of those with whom I work in order to serve and support them as valuable members of our team |
| **Teamwork**                | I demonstrate teamwork in everything that I do by:                                                                                                                                                              |
| Working together to serve others | - Holding all those with whom I work as valued and trusted members of the team regardless of position, experience, or title  
- Functioning as one team committed to the needs of patients, their families and one another  
- Celebrating the successes of others and supporting those in our teams who are in need  
- Respecting the perspectives and roles of others within and outside our organization, in order to foster open and transparent dialogue |
| **Curiosity**               | I demonstrate curiosity in everything that I do by:                                                                                                                                                             |
| Showing a desire to gain knowledge through questioning and exploration | - Giving myself and others permission to question, and a freedom to explore and pursue new ways of achieving excellence  
- Respectfully challenging traditional thinking and encouraging experimentation  
- Listening without judgement  
- Being open to the fact that others bring important and valuable perspectives to a situation  
- Fostering and valuing a learning culture and environment |
| **Accountability**          | I demonstrate accountability in everything that I do by:                                                                                                                                                          |
| Adhering to the highest standards of personal, professional and corporate responsibility | - Accepting responsibility for my decisions, actions and the outcomes expected of me  
- Continually pursuing better ways to provide the highest quality of care and services  
- Being an responsible steward of all resources entrusted to our organization by our funders and donors  
- Doing all that I can to create a safe environment for everyone in our organization  
- Working with great integrity, ethics and professional standards to deliver on our organization’s promise to do the best for those we serve |