# **Workplace Occurrence Reporting - Type of Incidents**

### **Definitions**

Listed below are definitions for the codes used for Incident Types as it relates to LHSC staff or affiliates:

### Musculoskeletal Disorder

Injuries and disorders of the muscles, tendons or nerves. They may be caused or aggravated by work activities which are frequent and repetitive, require the use of high force, or activities with awkward postures.

Examples: - repetitive typing

- transferring a patient from stretcher to bed

#### Struck by Moving Object

A person has been contacted abruptly and forcefully by some object in motion

Examples: - box falls off shelf

- person pushing cart runs into the injured person

#### Struck Against Object

A person contacts abruptly and forcefully some object in his/her surroundings Examples: - strikes leg against crank on bed, bumps head against cupboard door

## Falls on the Same Level

A person slips, trips or falls on the same level on which they were standing or walking. This can be inside the building or outdoors.

Examples: - a person slips on a wet floor

- slips on ice outdoors or uneven surfaces

# Fall from Height

An incident in which a person slips, trips or falls to below the level on which a person is standing or walking. This can be inside the building or outdoors

Examples: - person slips or falls from ladder, chair or trips coming down stairs

## **Exposure to Chemical**

A person or group of people are exposed to harmful conditions involving hazardous substances.

Examples: - toxic gases, inhalation, fumes or vapors, latex sensitivity

## Exposure to Biological

A person or group of people are exposed to blood or bodily fluids

Examples: - Blood, saliva, vomit

# Exposure to Heat/Cold

A person or group of people are exposed to conditions or substances of an extreme hot or cold nature

Examples: - Burn or scold, exposure to extreme weather conditions

#### Exposure to noise

A person or group of people are exposed to a high amplitude or frequency of sound over time or as a sudden event

Examples: - working with noisy equipment over a 8 hour day

### Physical Abuse

A person is subjected to a physical assault, without consent, by another person (staff, patient, visitor), including unintentional action, .i.e. may be due to medications

Examples: - individual bites, kicks, scratches, spits or strikes another person

### Verbal Abuse

A person is subjected to abusive language, gestures, or written material by another person (staff, patient, visitor).

Examples: - individual yells, uses profanity, demeans, threatens another person

# Medical Sharps

A person comes into contact with or is punctured by a sharps object used in clinical practice. Examples: - needlestick, suture, Operating Room instruments, scalpel

### Non Medical Sharps

A person comes into contact with a sharp object that is not used in clinical practice. Examples: - Knife, glass, razor, vial

### Contact with Electricity

A person comes into contact with static or volts of electricity

Examples: - static shock from metal door

## **Hazardous Situation**

A Hazardous situation or near miss is an incident where no injury has been sustained, although there was a potential for injury and steps are needed to eliminate or reduce the hazard.

Examples: - used needles/scalpels left on surgical tray

#### Other

An incident that can not be allocated into any other category

Examples: - No contributing factors identified, "ankle just started hurting"