

CEO GOALS - 2016/17

Transforming Health Care

Reporting Cycle: September – 1st Quarter, 2nd Quarter – November
 March – 3rd Quarter, 4th Quarter – May

GOAL	OUTCOMES				PERFORMANCE PAY	
Achieve Quality Improvement Plan 2016/17	<ul style="list-style-type: none"> Compliance with Priority 1 indicators 				10% of Annual Salary	
	Priority 1 Indicators	2015/16 Performance	2016/17 Target	Target Justification		Weight
	Medication Reconciliation at Admission (%)	81.1	85	Maintain, as target not achieved. Stretch target proposed last year given importance of the metric and level of control.		33%
	ED Wait Times: 90th Percentile Length of Stay for Admitted Patients. Triage / Registration to Left ED (h). (Jan-Dec)	27.6	25.0	Maintain, as target not achieved. In 2015/16 target set based on Hospital Service Accountability Agreement (HSAA) of 20% improvement. Not expecting 2016/17 HSAA target update until July.		33%
Positive Patient Experience: National Research Corporation Canada (NRCC): "Overall, how would you rate the care and services you received at the hospital? (inpatient)% Positive Rating (Good, Very Good, Excellent). (Oct-Sep)	96.1	96.0	Maintain target. Sustaining this target indicates success. Percent positive is in line with peers. Internally focusing on % excellent as well.	33%		