

Posting Number: 38972
Open: February 14, 2014
Deadline: February 20, 2014
Non-Union



London Health Sciences Centre

Pre-Hospital Care Specialist - Regular Full-Time

Southwest Ontario Regional Base Hospital

The Pre-Hospital Care Specialist (PCS) is accountable for (in conjunction with the Regional Base Hospital Staff and Medical Directors) developing, facilitating and delivering educational opportunities for paramedics in Southwest Ontario (up to 1500 staff), including orientation of new staff and continuing medical education for a broad range of practice competencies and medical directives. Using measurement, established benchmarks and analysis of paramedic patient care activities, the PCS assures patient safety by evaluating performance, monitoring adherence to standards and facilitating improvements in care through remediation. The specialist will conduct investigations (to a professional bench mark) when necessary on cases where care provided by a paramedic(s) has deviated from the accepted standard. With educational, operational and clinical expertise, the PCS is a professional role model and resource person for paramedic staff of all levels and other members of the health care team in supporting the development of policies and procedures that promote evidence-based practice and improvements in patient care. This position will support the northern area of Southwestern Ontario.

Rate of Pay: \$35.764/hour to \$44.707/hour
Hours of Work: 37.5 hours per week

QUALIFICATIONS:

- Successful completion of a four year undergraduate degree in Adult Education
- Advanced Care Paramedic certification
- Successful completion of MOH Investigator Course, CLEAR – NCIT (basic and/or advanced)
- Minimum of four (4) years relevant clinical experience
- ACLS (Advanced Cardiac Life Support), BCLS (Basic Cardiac Life Support) and either ATLS (Advanced Trauma Life Support Course) or PALS (Paediatric Advance Life Support)
- Membership with the National Association of EMS Educators preferred
- Previous experience in clinical teaching and excellence in clinical practice
- Demonstrated knowledge of and experience with professional practice and program development tools
- Demonstrated ability to utilize appropriate investigation and evaluation methods for assessing competence
- Proficient computer skills in Microsoft Office, Groupwise and internet research
- Demonstrated experience with project management
- Ability to portray a professional image and be an excellent role model
- Strong analytical, critical thinking and decision-making skills with excellent attention to detail
- Strong leadership, interpersonal skills, teambuilding and conflict management skills
- Excellent coaching skills with ability to critique the development of staff and provide appropriate feedback
- Demonstrated effective communication skills (written and verbal) and ability to effectively network with other disciplines
- Demonstrated effective facilitation and presentation skills
- Excellent time management and organizational skills
- Demonstrated knowledge of and commitment to the principles of patient family centred care
- Demonstrated knowledge of and commitment to patient and staff safety
- Demonstrated ability to attend work on a regular basis

London Health Sciences Centre is committed to providing a safe, healthy and inclusive work environment that inspires respect. LHSC encourages applications from persons with disabilities and we are committed to providing accommodations upon request.

We foster a culture of patient and staff safety whereby all employees are guided by LHSC's Mission, Vision, Values and Code of Conduct.

As part of the assessment process applicants may be required to complete a written examination or test. Please be advised that an internal reference check may be conducted as part of the selection process.

Your interest in this opportunity is appreciated. Only those applicants selected for an interview will be contacted.

In order to be considered for this position, please submit a completed **Application to Job Posting** form and a **detailed resume**, quoting posting #38972, by the deadline date to:

Angela Monaco, Recruitment Advisor
Human Resources, 5th Floor PDC, University Hospital
Internal Fax Number: 33889
E-Mail: angela.monaco@lhsc.on.ca