Posting Number: 40012 Open: May 14, 2014 Deadline: May 20, 2014



**ONA** 

## Registered Nurse – Regular Part-Time "B" (5 Positions) Renal Inpatient – VH

## **Victoria Hospital**

This position is covered by a collective agreement. Applications from outside the bargaining unit are welcome but can only be considered if the position is not filled from within this bargaining unit.

The Nephrology Inpatient Unit is a specialty unit providing inpatient care to both Acute and Chronic Renal patients. As part of the Renal Program the nurses provide care within the Renal Professional Practice Model with an interdisciplinary and collaborative focus. Peritoneal dialysis is provided by the nurses both on the unit and within the hospital.

**Rate of Pay:** \$30.17/hour to \$42.85/hour

**Hours of Work:** Regular Part-Time hours up to 24 hours bi-weekly

## QUALIFICATIONS:

- Current Certificate of Registration with the College of Nurses of Ontario
- Current Basic Life Support for Healthcare Providers course: BLS-HCP(C)
- Minimum of two years acute nursing experience
- Minimum of one year General Nephrology experience
- Recent experience in Peritoneal Dialysis and the Baxter Cycler preferred
- Demonstrated knowledge of Venipuncture and IV initiation
- Demonstrated experience with Primary Nursing
- Demonstrated excellent clinical assessment skills
- Certificate in Nephrology from the Canadian Nurses Association an asset
- Experience in Cardiac Monitoring and ECG Interpretation preferred
- Experience in Hemodialysis and/or Peritoneal dialysis preferred
- Will be required to certify for unit specific procedures
- Demonstrated knowledge of the Renal Professional Practice Model
- Demonstrated organizational, interpersonal, and communication skills (both verbal and written) and high levels of initiative
- Proven ability to work independently as well as motivated to be an enthusiastic member of an interdisciplinary team
- Ability to function autonomously and to adapt to constantly changing unpredictable situations, and varying workload
- Effective conflict resolution skills
- Commitment to professional development
- Demonstrated knowledge of and commitment to the patient family centred care
- Demonstrated knowledge of and commitment to patient and staff safety
- Demonstrated ability to attend work on a regular basis

We foster a culture of patient and staff safety whereby all employees are guided by LHSC's Mission, Vision, Values and Code of Conduct.

London Health Sciences Centre is committed to providing a safe, healthy and inclusive work environment that inspires respect. LHSC encourages applications from persons with disabilities and we are committed to providing accommodations upon request.

As part of the assessment process applicants may be required to complete a written examination or test. Please be advised that an internal reference check may be conducted as part of the selection process.

In order to be considered for this position, please submit a completed *Application to Job Posting* form and a *detailed resume*, quoting posting **#40012** by the deadline date to:

Angela Monaco, Recruitment Advisor

Human Resources, 5th Floor PDC, University Hospital

Email: angela.monaco@lhsc.on.ca

Internal Fax Number: 33889