

Policy:	Conflict of Interest	
Policy Owner:	Coordinator, CSTAR	
Department:	CSTAR	
Approval By:	Director, CSTAR	Approval Date: November 22, 2018
Original Effective Date: January 1, 2019	Reviewed Date:	Revised Date:

BACKGROUND

Canadian Surgical Technologies & Advanced Robotics ([CSTAR](#)) values its relationships with Industry and their Representatives. These individuals introduce our staff and affiliates to new technologies and equipment, as well as provide additional education and training with respect to their products. Education and research will promote objectivity and avoid any perceived conflict of interest.

POLICY

All staff and [affiliates](#) are required to disclose any Conflict of Interest as required by the Canadian Medical Association ([CMA](#)) Guideline: [Guidelines for Physician in Interactions with Industry](#). A Conflict of Interest may occur in situations where the personal and professional interests of individuals may have actual, potential or apparent influence over their judgment and actions. The intent of this disclosure requirement is not to prohibit speakers from presenting, but rather to inform the audience of any bias that speakers may have. It remains for the audience to determine whether the speaker's outside interests may reflect a possible bias in the information presented.

PROCEDURE

1. Industry and Industry Representatives

- 1.1. Maintain Privacy and Confidentiality of the following:
 - 1.1.1. Learner,
 - 1.1.2. Staff and affiliate,
 - 1.1.3. Standardized patients,
 - 1.1.4. Simulation scenarios.
- 1.2. Adhere to Corporate policies for personnel safety and infection control
- 1.3. Participate in courses only to assist in the education of the equipment or product.
- 1.4. Wear appropriate identification ie) name badge, Industry attire
- 1.5. Any financial donations to the centre must adhere to the Royal College of Physicians and Surgeons of Canada's criteria for accreditation.

2. Staff and Affiliates

- 2.1. Disclose any potential conflict of interest including:
 - 2.1.1. Financial or "in-kind" relationships ie) Membership on the Organization's Advisory Board or similar committee, Current or recent participation in a clinical trial sponsored by the Organization, Holding a patent for a product referred to in the CME/CPD activity or that is marketed by a commercial organization
 - 2.1.2. Complete the CSTAR Conflict of interest form ([Appendix A](#)), located on the CSTAR website, and bring the signed document on the day of the course.
 - 2.1.3. Disclosure to participants must be verbal and displayed in writing on a slide at the beginning of a presentation.
- 2.2. Will not meet with Industry Representatives unless accompanied by an instructor.
- 2.3. Will not accept gifts from Industry Representatives.

DEFINITIONS

Affiliates – Individuals who are not employed by the organization but perform specific tasks at or for the organization, including:

- Credentialed Professional Staff with a hospital appointment (e.g. physicians, midwives, dentists),
- Students,
- Volunteers,
- Contractors or contracted workers who may be members of a third party contract or under direct contract with the organization, and
- Individuals working at the organization but funded through an external source

Confidentiality – The obligation upon an organization or person to protect information that has been entrusted to its care for a specific purpose and to ensure that information is only accessible to those authorized to have access.

Industry Representative – A representative of a health care industry (medical, surgical or pharmaceutical) who provides information on hospital equipment, instrumentation or supplies used in the provision of clinical patient care.

Conflict of Interest – any real, perceived or potential situation where the personal and professional interests of individuals may have actual, potential or apparent influence over their judgment and actions.

Corporate

Fragrance Free Environment Policy

Safety Footwear Policy

Security Policy

Infection Safety and Personal Attire Policy

Industry Representatives

Photography, Video and Sound Recording

Confidentiality

Pharmaceuticals (Drug) Samples

Standards for Business Conduct

Use of Cellular Phones and Other Wireless Technologies

Observer (Medical and Non-Medical)

Hand Hygiene

Routine Practices

Food and Beverage

Reporting and Investigating of Adverse Events and Near Misses Involving Patients, Visitors, Affiliates and Property

Departmental

Dress Code

REFERENCES

[Policy and Guidelines for Interactions between Schulich School of Medicine & Dentistry and Pharmaceutical, Biotech, Medical Device, Medical/Dental Supply, and Research Equipment Supplies Industry](#)

[Guidelines for Physicians in Interactions with Industry](#)

APPENDICES

Appendix A – [CSTAR Conflict of Interest Form](#)