

LHSC Board of Directors

Virtual Information Session

Presented by: David Musyj, Supervisor



Serving on LHSC's renewed Board of Directors

Today's session

- LHSC's renewal journey
- Understanding Board service
- Who we're looking for
- Application process and timelines
- Moderated question-and-answer period



How to participate

Joining and asking questions

- Microsoft Teams Town Hall is the primary platform for questions
- Submit questions using the Q&A feature
- YouTube is available as an alternate viewing option
- YouTube viewers can watch live but cannot participate in Q&A
- The session is being recorded



Dr. Lam, Surgeon



Dr. Monsoor, Medical Resident

Renewing our Board of Directors

- LHSC is moving toward a renewed governance structure
- A strong Board supports **accountability, transparency, and good decision-making**
- Board recruitment is an important next step in LHSC's renewal

How we are improving

- Governance and leadership improvements
- Strengthened oversight and financial controls
- Operational improvements
- Renewed and modernized relationships with partners
- Introducing a disciplined approach to workforce decisions; aligning to peers
- Significantly reduced projected deficit
- Implemented nearly 200 recommendations
- Improved transparency through public meetings



Andrew, Storeskeeper/Receiver

A large organization with a broad impact

- One of Canada's largest research-intensive acute care teaching hospitals
- Annual operating budget of approximately \$2 billion
- Approximately 17,000 staff, physicians, researchers, learners, and volunteers
- Provide primary, secondary, tertiary, and quaternary care
- Serving southwestern Ontario and as far north as Thunder Bay
- More than 4,000 learners train at LHSC every year
- Home to over 2,400 clinical studies and \$113 million in annual research funding



*Dr. Lim,
Children's Emergency Care Physician*

Why now?

- New governance model
- New leadership team
- Renewed and modernized partnerships
- Major research enterprise
- Significant redevelopment projects
- Opportunity to shape healthcare for decades



Alison, Scientist

Board structure and transparency

Board Committees

- Finance and Audit
- Quality and Safety
- Governance and Nominating
- Human Resources
- Research

Stronger and modernized partnerships

- Western University
- St. Joseph's Health Care London
- London Health Sciences Foundation
- Children's Health Foundation

Public transparency

- Virtual meetings livestreamed when possible
- In-person meetings livestreamed where feasible

What does the Board do?

The Board is responsible for:

- Setting strategic direction and priorities
- Overseeing quality of care and patient safety
- Ensuring financial stewardship and sustainability
- Supporting CEO oversight and accountability
- Monitoring risk and organizational performance



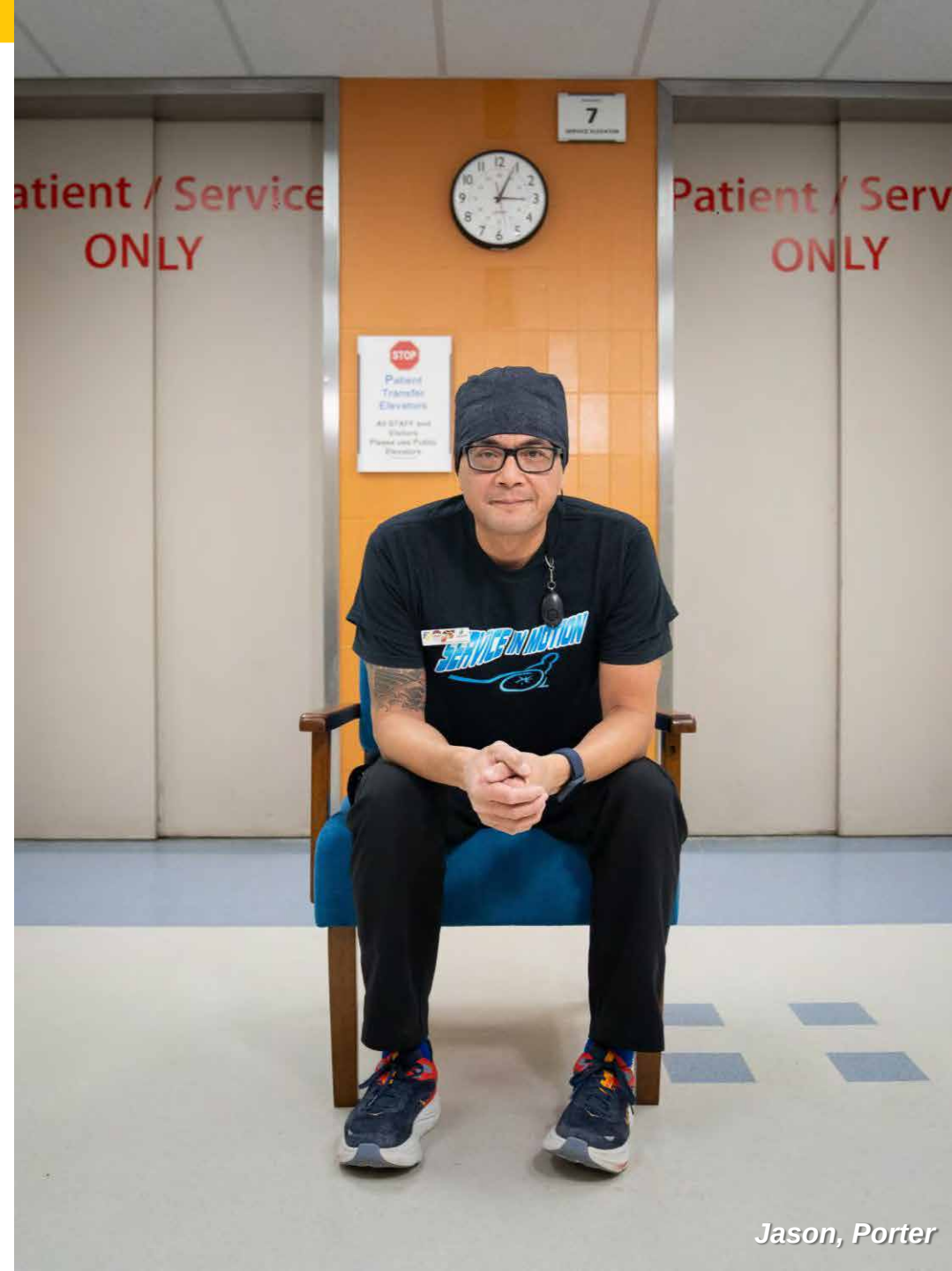
Walter, Millwright

How Board committees support governance

Committee	Primary Role
Executive	Acts on behalf of the Board only in exceptional circumstances when the full Board cannot convene
Finance and Audit	Financial performance, budgets, risk, internal controls, and audit
Quality and Safety	Quality of care, patient safety, and organizational performance
Governance and Nominating	Board effectiveness, recruitment, skills, succession planning, and governance practices
Human Resources	Leadership performance, workforce strategy, organizational culture, wellness, and safety
Research	Research strategy, commercialization, talent, compliance, funding, and risk
Medical Advisory Committee (MAC)	Provides formal oversight and recommendations related to professional staff, credentialing, and clinical governance
Fiscal Advisory	Provide advice on operations, staffing, and resource allocation from a multidisciplinary staff perspective

Board work happens throughout the year

- Annual workplans guide committee priorities
- Regular review of performance, risks, and organizational priorities
- Recommendations brought forward to the Board
- Ongoing oversight, accountability, and monitoring



Why this matters

Board decisions affect patients, staff, and the communities LHSC serves

- Board decisions influence quality of care, patient safety, and system priorities
- A strong Board supports accountability, transparency, and long-term success



Joyce, Retired Nurse

We are seeking community-minded leaders

LHSC welcomes applicants with:

- Governance and/or senior leadership experience
- Public, private, not-for-profit, academic, Indigenous, or community sector experience
- Professional expertise and lived experience
- Commitment to helping guide the future of care



Areas of expertise

- Health-care systems, clinical practice, public health, or population health
- Equity, diversity, inclusion, accessibility, and anti-racism
- Indigenous health, Reconciliation, and partnerships
- Finance, audit, risk management, capital planning, or investment
- Law, ethics, privacy, governance, or regulatory compliance
- Research, innovation, education, or academic medicine
- Labour relations, human resources, leadership, or organizational culture
- Community development, philanthropy, or fundraising
- Health system transformation, modernization, or change management
- Artificial intelligence (AI), digital transformation, information technology, cybersecurity, or data governance
- Large-scale capital, infrastructure, construction, or facilities management projects
- Government, public policy, intergovernmental relations, or stakeholder engagement
- Patient, family, caregiver, or community engagement
- Lived experience as a patient, family member, caregiver, or community advocate



Community representation matters

- LHSC is intentionally building a renewed Board with diverse perspectives
- Lived experience is valued alongside professional expertise
- Diverse perspectives support stronger decision-making
- Stronger decisions support better and more inclusive care

What you need to know before you apply

- Volunteer leadership role
- Approximately 10 to 20 hours per week
- Board and committee meetings, preparation, and engagement
- Orientation and ongoing governance education provided

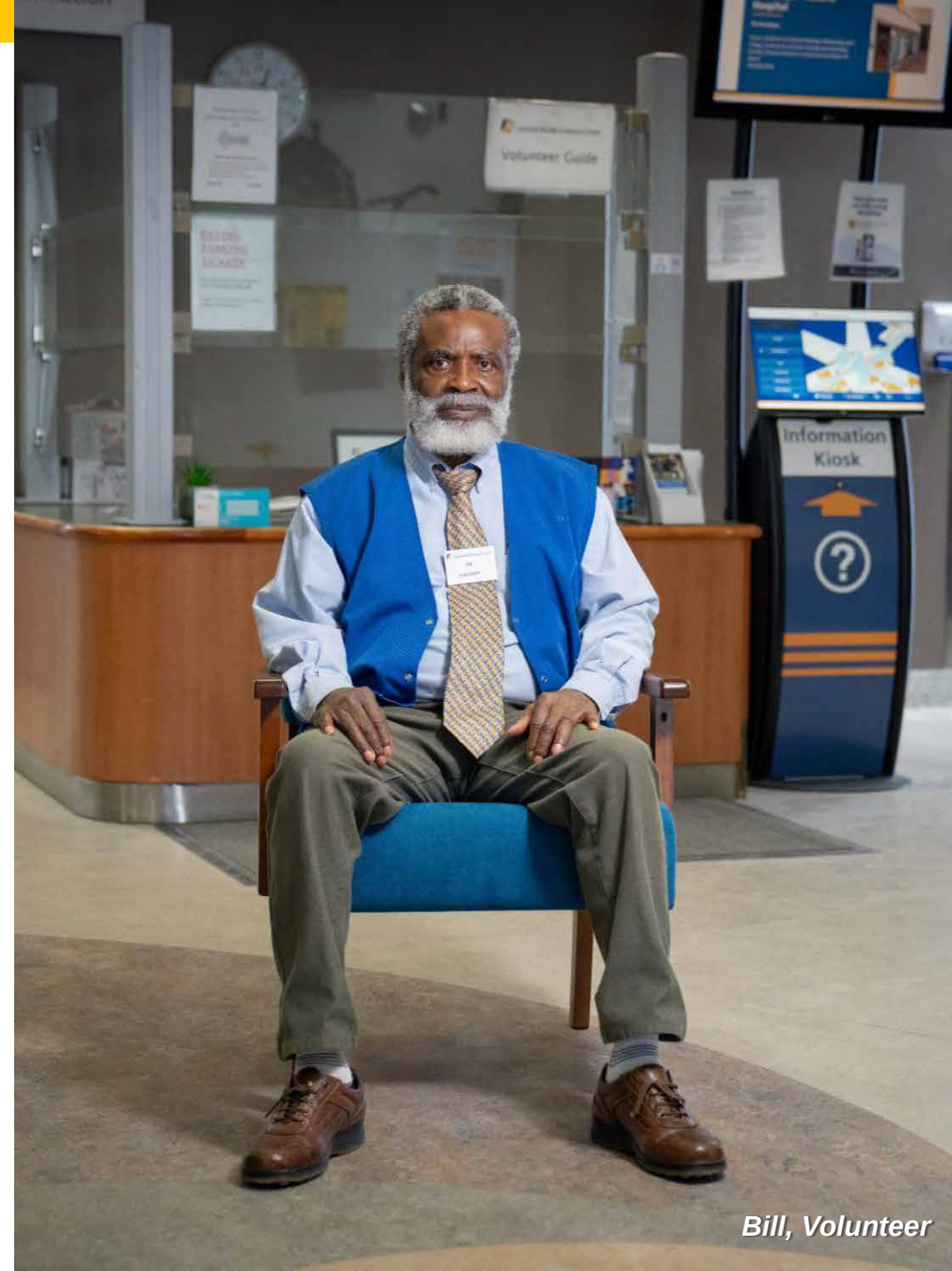


How to apply

Visit lhsc.on.ca/board

- Review the role and requirements
- Prepare your cover letter, résumé, or CV
- Submit your application by July 31, 2026

**Learn more
and apply**



Bill, Volunteer

Recruitment and selection process

- Applications reviewed after the recruitment period
- Candidates assessed against Board needs and desired skills
- Selection process supports a strong, well-rounded Board
- Orientation and onboarding will support successful Board service



Jillian, Transplant Recipient

More than a position

A seat at the Board table is:

A voice

A responsibility

A chance to shape care

An opportunity to serve patients, staff, and communities

Learn more and apply



Hilreth, Retired Nurse

Moderated Q&A

- Please submit your questions through Microsoft Teams Q&A feature
- Questions will be reviewed by the moderator and read aloud
- We will answer as many questions as possible during the session





Apply by July 31, 2026

**Learn more
and apply**

